

EFFECTIVE TACKLING
OF THE **ECONOMIC CRISIS**
AND THE ROLE OF
WORKERS AND SOCIAL PARTNERS
IN PUBLIC SECTOR



With financial support from the European Union

Madrid, España, 14.04.2021

Coalición Sindical Independiente de Trabajadores de Madrid - CSIT Unión Profesional

On behalf of:

Federazione Autonoma Dei Sindacati Dei Trasporti

Federacja Przedsiębiorców Polskich

Sindikát zaposlenih u zdravstvu i socijalnoj zaštiti Srbije

REQUEST FOR OFFERS

for providing external expertise service for the project within the framework of the project: ***Effective tackling of the economic crisis and the role of workers and social partners in public sector***

Section I: Contracting party

Name of the organisation Coalición Sindical Independiente de Trabajadores de Madrid - CSIT Unión Profesional

Address C/ Sagasta 18, 1a Planta, Madrid, Spain

Telephone +34 91 594 39 95 / 39 22

E-mail address secretariaformacion@csit.es

Section II Description and scope of services. Obligations of service provider.

This project will increase workers participation and enable the social partners and the social actors at company level to familiarize themselves with EU law and policies in the area of employee involvement, to exercise their rights and their duties to this regard and to work together towards the definition and implementation of concrete responses to the challenges posed to workers' involvement.

EFFECTIVE TACKLING

OF THE

ECONOMIC CRISIS

AND THE ROLE OF

WORKERS AND SOCIAL PARTNERS

IN PUBLIC SECTOR



With financial support from the European Union

The project targets the workers, companies, employers and social partners of public service sector. Main target groups: leaders of sectorial unions and employers' organizations representing public service sector, representatives of bodies representing workers at company level (works councils, European Works Councils, representatives of workers in company boards etc.), representatives of employers, workers and unions of the public sector Geographical.

We need to recruit of external expertise:

1. Coordinator expert and national expert from Spain

International expert responsible for development of the research methodology which will be followed by the researchers from all the countries. After collection of national level researches and the country-level reports, the expert will prepare the summative report for all countries.

To determine the drivers of economic and social resilience, competitiveness, stability and needs for inclusive growth and development based on good practice, through consultation with stakeholders, employers 'and workers' organizations and representatives of workers and unions. A thorough analysis, data dissemination will be identified, and a national report plus a set of recommendations will be developed and presented in a national report. The project will seek to strengthen the proposed strengthening of the role of the social partners to deal effectively with the economic crisis in the public services sector. The research will include initiatives to improve workers' rights in 5 EU countries by creating a database of initiatives and good examples based on good practices applied in the EU.

The coordinating expert will prepare a comparative report, based on the national reports in each country on "drivers of economic and social resilience, competitiveness, stability, inclusive growth and development in the event of crisis."

The same expert will conduct the research in Spain.

National expert responsible for conducting the research and preparation of the research data reports, action plan and final report in Spain. The work includes launching the survey, collection of data, facilitation of the Advisory Conference desk analysis, interviews, preparation of the national level reports.

For this activity, the proposal should be submitted in writing until 28.05.2021.

EFFECTIVE TACKLING
OF THE ECONOMIC CRISIS
AND THE ROLE OF
WORKERS AND SOCIAL PARTNERS
IN PUBLIC SECTOR



With financial support from the European Union

2. National expert from Bulgaria

National expert responsible for conducting the research and preparation of the research data reports, action plan and final report in Bulgaria. The work includes launching the survey, collection of data, facilitation of the Advisory Conference desk analysis, interviews, preparation of the national level reports. For this activity, the proposal should be submitted in writing until 28.05.2021.

3. National expert from Bulgaria

National expert responsible for conducting the research and preparation of the research data reports, action plan and final report in Lithuania. The work includes launching the survey, collection of data, facilitation of the Advisory Conference desk analysis, interviews, preparation of the national level reports. For this activity, the proposal should be submitted in writing until 28.05.2021.

4. National expert from Italy

National expert responsible for conducting the research and preparation of the research data reports, action plan and final report in Italy. The work includes launching the survey, collection of data, facilitation of the Advisory Conference desk analysis, interviews, preparation of the national level reports. For this activity, the proposal should be submitted in writing until 28.05.2021.

5. National expert from Serbia

National expert responsible for conducting the research and preparation of the research data reports, action plan and final report in Serbia. The work includes launching the survey, collection of data, facilitation of the Advisory Conference desk analysis, interviews, preparation of the national level reports. For this activity, the proposal should be submitted in writing until 28.05.2021.

6. Advisor expert from Spain

Advisor expert available for advisory services in the established Dialogue Facility in Spain

The network of advisors will be introduced as well as the Dialogue Facilities, which will enable guided unified methodology for workers voice in case of crisis. The participants will have the opportunity to

EFFECTIVE TACKLING
OF THE ECONOMIC CRISIS
AND THE ROLE OF
WORKERS AND SOCIAL PARTNERS
IN PUBLIC SECTOR



With financial support from the European Union

influence the project activities and jointly develop outcomes visible and applicable of national, company but in EU level.

For this activity, the proposal should be submitted in writing until 31.03.2022

7. Advisor expert from Bulgaria

Advisor expert available for advisory services in the established Dialogue Facility in Bulgaria.

The network of advisors will be introduced as well as the Dialogue Facilities, which will enable guided unified methodology for workers voice in case of crisis. The participants will have the opportunity to influence the project activities and jointly develop outcomes visible and applicable of national, company but in EU level.

For this activity, the proposal should be submitted in writing until 31.03.2022

8. Advisor expert from Lithuania

Advisor expert available for advisory services in the established Dialogue Facility in Lithuania.

The network of advisors will be introduced as well as the Dialogue Facilities, which will enable guided unified methodology for workers voice in case of crisis. The participants will have the opportunity to influence the project activities and jointly develop outcomes visible and applicable of national, company but in EU level.

For this activity, the proposal should be submitted in writing until 31.03.2022

9. Advisor expert from Italy

Advisor expert available for advisory services in the established Dialogue Facility in Italy.

The network of advisors will be introduced as well as the Dialogue Facilities, which will enable guided unified methodology for workers voice in case of crisis. The participants will have the opportunity to influence the project activities and jointly develop outcomes visible and applicable of national, company but in EU level.

For this activity, the proposal should be submitted in writing until 31.03.2022

EFFECTIVE TACKLING

OF THE

ECONOMIC CRISIS

AND THE ROLE OF

WORKERS AND SOCIAL PARTNERS

IN PUBLIC SECTOR



With financial support from the European Union

10. Advisor expert from Serbia

Advisor expert available for advisory services in the established Dialogue Facility in Serbia. The network of advisors will be introduced as well as the Dialogue Facilities, which will enable guided unified methodology for workers voice in case of crisis. The participants will have the opportunity to influence the project activities and jointly develop outcomes visible and applicable of national, company but in EU level.

For this activity, the proposal should be submitted in writing until 31.03.2022

Section III Term of services

The service provider is expected to respect the following deadlines:

- The offer shall not require a prepayment
- The invoice for the services should be issue when each activity is finished.
- The time limit for payment of the final invoice must not be shorter than 30 days

Section IV Submission of proposals

The proposal should be submitted in writing until (see section II) to the email address mentioned in Section I. Late proposals will not be accepted.

Service provider will be chosen until one day after the maximum date indicated in section II.

Section V Conditions of participation

It is expected that service provider has experience in performing services. Professional experience of the expert should be documented by appropriate references and Curriculum Vitae.

EFFECTIVE TACKLING
OF THE ECONOMIC CRISIS
AND THE ROLE OF
WORKERS AND SOCIAL PARTNERS
IN PUBLIC SECTOR



With financial support from the European Union

Section VI Criteria of assessment of proposals

The contract will be awarded to the best proposal taking into account the best price-quality ratio.

Section VII Other information

Conflict of interest

In order to avoid conflict of interest the following persons and/or entities are excluded from this procedure:

- Beneficiary's personnel and staff,
- family members and relatives of beneficiary and its key personnel,
- affiliated persons, companies and institutions,
- any persons, companies and institutions with shared economic interest and/or personal or equity relationship with Beneficiary.

The standard contract for services will not be negotiated by the Beneficiary. After signing the contract any major changes to the contract shall be excluded. A draft contract may be delivered via e-mail on request.

The service provides shall respect all rules and obligations required by the European Union, in particular those with regards to confidentiality, conflict of interests, liability, intellectual property rights, ownership of materials, checks, audits and evaluation.

Only complete offers will be evaluated. Partial proposals will be excluded.

Beneficiary does not allow subcontracting as a rule. All potential subcontractors should be notified and accepted by the Beneficiary prior to signing a contract for services.

On behalf of Beneficiary:

Coalición Sindical Independiente de Trabajadores de Madrid - CSIT Unión Profesional